City of York Council	Committee Minutes
Meeting	Staffing Matters & Urgency Committee
Date	28 October 2013
Present	Councillors Boyce, Fraser, Gillies and Crisp (Substitute for Councillor Alexander)
Apologies	Councillors Alexander and Aspden

42. Election of Chair

Due to the absence of the Chair from the meeting it was;

Resolved: That Councillor Fraser be elected to Chair the meeting.

43. Declarations of Interest

At this point in the meeting, Members were invited to declare any personal, prejudicial or disclosable pecuniary interests, not included on the Register of Interests, that they might have had in respect of the business on the agenda. No additional interests were declared.

44. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during consideration of the annexes to Agenda Item 5 (Redundancy) on the grounds that they contain information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

45. Minutes

Resolved: That the minutes of the last meeting of the Staffing Matters and Urgency Committee held on 30 September 2013 be approved and signed by the Chair as a correct record.

46. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

47. Redundancy

Members considered a report which advised them of the details and expenditure associated with three voluntary redundancies. There was also a request for flexible retirement and a pension discretion, which would allow the employee to reduce their hours and be able to access their pension whilst doing so.

Resolved: (i) That the voluntary redundancies be noted.

- (ii) That the request for flexible retirement and pension discretion be agreed.
- Reason: In order to provide an overview of the expenditure.

Councillor S Fraser in the Chair, [The meeting started at 1.00 pm and finished at 1.04 pm].